



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: September 8, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Quan Poole.

Chairman Farmer was absent.

OTHERS PRESENT: Shannon Hall, Human Resources Director; Abby Greer, Metro Legal Department Attorney

Vice Chair Sanders called the meeting to order. She asked if there were any corrections or additions to the minutes of the last Regular meeting on **August 11, 2026**. Commissioner Link moved to accept the minutes for the **August 11, 2026**, meeting. The motion was seconded by Commissioner Jones, and commissioners Jones, Link, and Poole approved without objection. Vice Chair Sanders asked if there were any union representatives in attendance. SEIU and FOP representatives were present. Abby Greer read the Announcement of Appeals Process. Vice Chair Sanders asked the Commissioners if they had received any Communiqués from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Poole moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Jones seconded the motion, and Commissioners Link, Jones and Poole approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: Report Only

Item #2: Review Initial Order- Angela Williams- Community Review Board

Wesley Clark, Community Review Board Legal Rep, and Angela Williams, appellant, appeared before the Commission to discuss the initial order.

MOTION: After some discussion, Commissioner Link moved to accept the initial order. The motion was seconded by Commissioner Jones, and Commissioners Link, Jones, and Poole approved without objection.

Item #3: Review Initial Order- Natalie Bell- Parks

Kelli Woodward, Metro Legal, Caleb French, Attorney for Ms. Bell, and Natalie Bell, the Appellant, appeared before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Jones moved to accept the initial order. The motion was seconded by Commissioner Link, and Commissioners Link, Jones, and Poole approved without objection.

Item #4: Metropolitan Nashville Police Department (MNPd) employee Maxwell Fritz is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, Metro HR Rep, and Seth Waltenbaugh, Police HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through January 25, 2027. The motion was seconded by Commissioner Poole, and Commissioners Poole, Jones, and Link approved without objection.

Item #5: Nashville Fire Department (NFD) employee Richard Bedell is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, Metro HR Rep, Assistant Chief Stephanie Lender, Fire Safety Rep, and Richard Bedell, the employee, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Poole moved to approve the extension of the IOD leave through December 4, 2026. The motion was seconded by Commissioner Jones, and Commissioners Jones, Poole, and Link approved without objection.

Item #6: Nashville Fire Department (NFD) employee Erica Felts is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, Metro HR Rep, Assistant Chief Stephanie Lender, Fire Safety Rep, and Erica Felts, the employee, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Poole moved to approve the extension of the IOD leave through March 5, 2027. The motion was seconded by Commissioner Jones. Commissioners Jones, Poole, and Link approved without objection.

Item #7: Nashville Fire Department (NFD) employee Jeremy Hagedwood is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, Metro HR Rep, and Assistant Chief Stephanie Lender, Fire Safety Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through November 16, 2026. The motion was seconded by Commissioner Link, and Commissioners Poole, Link, and Jones approved without objection.

Item #8: Nashville Fire Department (NFD) employee Gregory Johnston is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Olivia Coode, Metro HR Rep, Assistant Chief Stephanie Lender, Fire Safety Rep, and Gregory Johnston, the employee, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through February 20, 2027. The motion was seconded by Commissioner Poole, and Commissioners Poole, Link, and Jones approved without objection.

Item #9: Metropolitan Nashville Police Department (MNPd) is requesting to promote Lori Morrow above the base salary in accordance with Civil Service Policy 5.10-II Hire Above Base, Promotions, and Class Changes

Natasha Dowell, Metro HR Rep, and Seth Waltenbaugh, Police HR Rep, appeared before the Commission to discuss the request to promote Lori Morrow above base in accordance with Civil Service Policy 5.10-II.

MOTION: After some discussion, Commissioner Link moved to approve the request to promote above the base salary. The motion was seconded by Commissioner Poole, and Commissioners Link, Poole, and Jones approved without objection.

Item #10: Information Technology Services ("ITS") requests an Open Range increase for Ms. Brittany Culbreath

Jenna Smith, Metro HR Rep, and Sean Smith, ITS Director, appeared before the Commission to discuss the requested open range increase.

MOTION: After some discussion, Commissioner Jones moved to approve the requested salary increase. The motion was seconded by Commissioner Poole, and Commissioners Link, Jones, and Poole approved without objection.

Item #11: Equity Adjustment – MNPd

Leslie Schuster, Metro HR Rep, Seth Waltenbaugh, Police HR Rep, and Joel Cottrill, FOP rep, appeared before the Commission to discuss the requested equity adjustments.

MOTION: After some discussion, Commissioner Poole moved to approve the equity adjustments. The motion was seconded by Commissioner Link, and Commissioners Poole, Link, and Jones approved without objection.

Item #12: Classification & Compensation Quarterly Update

Leslie Schuster, Metro HR Rep, appeared before the Commission to discuss the classification and compensation quarterly update.

ACTION: Report Only

Item #13: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #14: Human Resource Updates

ACTION: Report Only

September Minutes Attachment A- Appointments

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Date</u>
Finance			
Brittany Bryant	Finance Admin	Promotion	08/03/2026
Haley Miller	Payroll Analyst 1	Promotion	08/03/2026
Fire			
*Steven Slack	Advanced Emergency Med Tech	Voluntary Reduction in Sal Grd	08/01/2026
Jason Tucker	EMS Captain-Paramedic	Promotion	08/16/2026
Jessi Stewart	EMS Captain-Paramedic	Promotion	08/16/2026
Kelly Soulliere	EMS Captain-Paramedic	Promotion	08/16/2026
Cody Calvin	Fire Captain	Promotion	08/16/2026
Jeffrey Wright	Fire Captain	Promotion	08/16/2026
Justin Agnew	Fire Captain	Promotion	08/16/2026
Justin McClure	Fire Captain	Promotion	08/16/2026
Bainbridge Murray	Fire District Chief	Promotion	08/16/2026
Andrew Stowers	Fire Engineer	Promotion	08/16/2026
Bradley Cullison	Fire Engineer	Promotion	08/16/2026
Luke Conrad	Fire Engineer	Promotion	08/16/2026
Preston Young	Fire Engineer	Promotion	08/16/2026
Rhonda Lane	Fire Engineer	Promotion	08/16/2026
Timothy Holmes	Fire Engineer	Promotion	08/16/2026
**Damion Campbell	Fire Fighter 1	Class Change	08/01/2026
**Darius Butler	Fire Fighter 1	Class Change	08/01/2026
*Voluntary Reduction in Grade from Paramedic, FD05 to Advanced EMT, FD03			
**Class change from Fire Recruit, FD01 to Fire Fighter 1, FD02			
General Services			
Payton Vincent	Application Tech 1	New Hire	08/29/2026
Randall Gaidos	Automotive Mechanic	Promotion	08/01/2026
Thomas Delmazo	Equip Servicer	New Hire	08/15/2026
James Lobasco	Equipment Operator Senior	New Hire	08/15/2026
Maurice Wilhoite	Mail Clerk Carrier	New Hire	08/15/2026
Human Resources			
Ashli Leavell	HRIS Compliance Technician 1	Rehire	08/17/2026
Kelsey Bruno	Human Resources Analyst	New Hire	08/17/2026
Information Technology Services			
Michelle Garson	Information Sys Oper Analyst 3	Promotion	08/15/2026
Magdalena Lago	Information Sys Oper Tech 1	New Hire	07/18/2026
Jason Willie	Information Systems Advisor 1	New Hire	08/15/2026
Internal Audit			
Aniyah Grant	Internal Auditor 1	New Hire	08/17/2026
Utang Enyenihi	Internal Auditor 1	New Hire	08/17/2026

September Minutes Attachment A- Appointments

NDOT

Ethan Harrington	Maintenance & Repair Worker	New Hire	08/03/2026
Matthew Hill	Maintenance & Repair Worker	Rehire	08/03/2026
Melvin Sublett Jr	Maintenance & Repair Worker	Rehire	08/03/2026
Khoury Kinnard	Maintenance & Repair Worker	Rehire	08/17/2026
Jerry Martin	Technical Specialist 2	Promotion	08/03/2026
Keith Knight	Technical Specialist 2	Promotion	08/03/2026
Michael Conner	Technical Specialist 2	Promotion	08/03/2026
Monty Escue	Technical Specialist 2	Promotion	08/03/2026
Thomas Comer	Technical Specialist 2	Promotion	08/03/2026
Ryan Lynch	Transportation Director	New Hire	08/31/2026

Office of Homeless Services

Monte Talley	Admin Svcs Division Manager	Promotion	08/10/2026
Aubrie Hardy	Program Mgr 1	Promotion	08/10/2026

Parks

Matthew Cundiff	Bldg Maint Lead Mechanic	Promotion	08/15/2026
		Dept Transfer/Vol Red in	
*Jacob Miller	Equipment Operator Senior	Grade	08/01/2026
Justin Chastain	Equipment Operator Senior	Promotion	08/01/2026
Logan Nightingale	Equipment Operator Senior	Promotion	08/01/2026

*Department Transfer from NDOT, M&R Leader,TR08 to Parks, Equipment Operator Senior, TR06

Police

John Scavio	Info Systems Mgr	Promotion	08/16/2026
*Emily Tatum	Police Lieutenant	Dept Transfer/Transfer to CS	08/01/2026
**Samuel Webster	Police Officer 2	Class Change	08/06/2026
Brandon Copertino	Police Officer 2	New Hire	08/01/2026
Elijah Flanagan	Police Officer 2	New Hire	08/01/2026
Jeremiah Johnson	Police Officer 2	New Hire	08/01/2026
Michael Carter	Police Officer 2	New Hire	08/01/2026
Sean Buffardi	Police Officer 2	New Hire	08/01/2026
^Alan Digruttolo	Police Officer 2	Reinstate-Disciplinary	07/20/2026
Jackey Comiskey	Police Support Technician	New Hire	08/16/2026

*Department Transfer from Dept of Law, Ass Metro Attorney,OR07 to Police, Police Lieutenant, PS06

**Class Change from Police Officer 1, PS02 to Police Officer 2, PS03

^Reinstated to Police Officer 2, PS03

Public Library

Anna Harutyunyan	Admin Svcs Division Manager	Promotion	08/02/2026
Erin James	Library Associate	Promotion	08/02/2026
Erik Bobilin	Library Mgr 2	New Hire	08/16/2026
Lakeisha Claybrooks	Program Mgr 1	New Hire	08/30/2026

September Minutes Attachment A- Appointments

Sheriff

*Ahmad Ghanmeh	Correctional Officer 1	Class Change	08/14/2026
*Amani Johnson	Correctional Officer 1	Class Change	08/14/2026
*Anna Doyle	Correctional Officer 1	Class Change	08/14/2026
*Austin Cantrell	Correctional Officer 1	Class Change	08/14/2026
*Austin Jones Cochran	Correctional Officer 1	Class Change	08/14/2026
*Charles Horner	Correctional Officer 1	Class Change	08/14/2026
*Christopher Moseley	Correctional Officer 1	Class Change	08/14/2026
*Colin ORourke	Correctional Officer 1	Class Change	08/14/2026
*Constanca Flores	Correctional Officer 1	Class Change	08/14/2026
*Curreantay Lucas	Correctional Officer 1	Class Change	08/14/2026
*Devon Davis	Correctional Officer 1	Class Change	08/14/2026
*Dion Cummings	Correctional Officer 1	Class Change	08/14/2026
*Elijah Walker	Correctional Officer 1	Class Change	08/14/2026
*Eric Garcia	Correctional Officer 1	Class Change	08/14/2026
*Ethan Green	Correctional Officer 1	Class Change	08/14/2026
*Evan DeAngel	Correctional Officer 1	Class Change	08/14/2026
*Gedarianna Phillips	Correctional Officer 1	Class Change	08/14/2026
*Giovanni Bennett	Correctional Officer 1	Class Change	08/14/2026
*Herbert Finley	Correctional Officer 1	Class Change	08/14/2026
*Htoo Aye	Correctional Officer 1	Class Change	08/14/2026
*Isaiah Mallory	Correctional Officer 1	Class Change	08/14/2026
*Jason White	Correctional Officer 1	Class Change	08/14/2026
*Jeff Laser	Correctional Officer 1	Class Change	08/14/2026
*Jeffrey Shaffer	Correctional Officer 1	Class Change	08/14/2026
*Jemel Avery	Correctional Officer 1	Class Change	08/14/2026
*Jennifer Caldwell	Correctional Officer 1	Class Change	08/14/2026
*Jeremiah Quinn	Correctional Officer 1	Class Change	08/14/2026
*Jon-Lindsay Beets	Correctional Officer 1	Class Change	08/14/2026
*Julianne Miller	Correctional Officer 1	Class Change	08/14/2026
*Ke-Lexus Howard	Correctional Officer 1	Class Change	08/14/2026
*Kelsey Campbell	Correctional Officer 1	Class Change	08/14/2026
*Kimberly Jordan	Correctional Officer 1	Class Change	08/14/2026
*Kyler Carter	Correctional Officer 1	Class Change	08/14/2026
*Logan Gentry	Correctional Officer 1	Class Change	08/14/2026
*Mark Malek	Correctional Officer 1	Class Change	08/14/2026
*Miguel Martinez	Correctional Officer 1	Class Change	08/14/2026
*Nicholas Lacuniak	Correctional Officer 1	Class Change	08/14/2026
*Oscar Sandoval	Correctional Officer 1	Class Change	08/14/2026
*Quantika Benjamin	Correctional Officer 1	Class Change	08/14/2026
*Ruthie Steele	Correctional Officer 1	Class Change	08/14/2026
*Santaya Townsend	Correctional Officer 1	Class Change	08/14/2026
*Vance Curtin	Correctional Officer 1	Class Change	08/14/2026
*Wardell Nugen Jr.	Correctional Officer 1	Class Change	08/14/2026
*Widelyne Rosier	Correctional Officer 1	Class Change	08/14/2026
*Wynonia Johnson	Correctional Officer 1	Class Change	08/14/2026
*Zachary Kimm	Correctional Officer 1	Class Change	08/14/2026
*Zachary Osing	Correctional Officer 1	Class Change	08/14/2026

September Minutes Attachment A- Appointments

**Elizabeth Lopez	Correctional Officer 2	Demotion	08/01/2026
Aleshia Campbell	Correctional Officer Sergeant	Promotion	07/19/2026
Ky'Vari Bolden	Correctional Officer Sergeant	Promotion	07/19/2026
T'airra Baskerville	Correctional Officer Sergeant	Promotion	07/19/2026

*Class Change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01

**Demoted from Correctional Officer Sergeant, CO03 to Correctional Officer 2, CO02

Water Services

*Thomas Smith	Bldg Maint Leader	Voluntary Reduction in Sal Grd	08/29/2026
Jon Fish	Indust Maint Supv 2	Promotion	08/01/2026
Joshua Yates	Indust Maint Supv 2	Promotion	08/01/2026
Kevin Long	Indust Maint Supv 2	Promotion	08/01/2026
Daylan Haley	Treatment Plant Tech 1	New Hire	08/17/2026
Trent Sawyers	Treatment Plant Tech 1	New Hire	08/17/2026
Shawna Rodriguez	Utility Engineering Technician 1	Promotion	08/01/2026

*Voluntary Reduction in Grade from Apprentice, TR04 to Bldg Maint Leader, TR03

September Minutes Attachment B- Terminations/Pensions

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Leigh Weaver Conyers	Admin Asst Advanced Emergency Med	Resignation	Community Review Board	08/18/2026
Jessica Lopez	Tech	Resignation	Fire	08/30/2026
Paula Masner	Fire Engineer	Retirement	Fire	08/29/2026
Nicholas Hood	Fire Fighter 2	Resignation	Fire	08/02/2026
Brooke Weaver	Fire Fighter 2	Retirement	Fire	08/12/2026
Devin Wilson	Paramedic	Resignation	Fire	08/26/2026
Joseph Farley	Paramedic	Retirement	Fire	08/19/2026
Michael Richards	Equip Servicer Information Systems Advisor	Resignation	General Services Information Technology	08/26/2026
Larry Law	2	Retirement	Services	08/28/2026
Vidar Odinson	Equipment Operator Maintenance & Repair	Resignation	NDOT	08/21/2026
Larry Herman	Worker Maintenance & Repair	Resignation	NDOT	08/05/2026
Travon Gardner	Worker	Resignation	NDOT	08/07/2026
Timothy O'Brien	Technical Specialist 2	Retirement	NDOT	08/07/2026
Stanley Carney	Maintenance & Repair Leader	Retirement	Parks	08/24/2026
Jessa Marie Tremblay	Naturalist 3	Resignation	Parks	08/01/2026
Janay Armstrong	Program Coord	Resignation	Parks	08/14/2026
Kaylondra Robinson	Recreation Leader Behavioral Health Counselor	Resignation	Parks	08/07/2026
Laura Lara Salazar	1	Resignation	Police	08/13/2026
William Wright	Police Lieutenant	Resignation	Police	08/04/2026
Matthew Smith	Police Officer 2	Resignation	Police	08/04/2026
Emily Parker	Police Officer 2	Resignation	Police	08/06/2026
John Beard	Police Officer 2	Resignation	Police	08/10/2026
Ricardo Rodriguez	Police Officer 2	Resignation	Police	08/12/2026
Alejandro Ramos	Police Officer 2	Resignation	Police	08/27/2026
Michelle Steidl	Police Officer 2	Retirement	Police	08/26/2026
Seth Reynolds	Police Officer 2-Fld Trng Ofcr	Resignation	Police	08/25/2026
Douglas Smith	Police Officer 2-Fld Trng Ofcr	Retirement	Police	08/31/2026
Noah Smith	Police Sergeant	Retirement	Police	08/25/2026
Allison Price	Info Systems App Analyst 1	Resignation	Public Library	08/20/2026
Devan Phillips	Correctional Officer 1	Resignation	Sheriff	08/05/2026
Madelyn Vargas	Correctional Officer 1	Resignation	Sheriff	08/05/2026
Lennie Gomez	Correctional Officer 1	Resignation	Sheriff	08/07/2026
Tyler Coate	Correctional Officer 1	Resignation	Sheriff	08/10/2026
Timothy Ward	Correctional Officer 1	Resignation	Sheriff	08/14/2026
Luis Fernandez	Correctional Officer 1	Resignation	Sheriff	08/23/2026
Benjamin Stahl	Correctional Officer 1	Resignation	Sheriff	08/25/2026
Htoo Aye	Correctional Officer 1	Resignation	Sheriff	08/26/2026
John Hayes	Correctional Officer 2	Resignation	Sheriff	07/31/2026

September Minutes Attachment B- Terminations/Pensions

Ashley Smith	Correctional Officer 2	Resignation	Sheriff	08/11/2026
Raymond Mayton	Correctional Officer 2	Resignation	Sheriff	08/17/2026
Teauna Coleman	Correctional Officer 2	Resignation	Sheriff	08/19/2026
Tiara Hicks	Correctional Officer 2	Resignation	Sheriff	08/21/2026
Jason Covington	Correctional Officer 2	Resignation	Sheriff	08/25/2026
Lindsay Braggs	Correctional Officer 2	Resignation	Sheriff	08/26/2026
Tiffany Kiser	Admin Svcs Officer 2	Resignation	Waste Services	07/31/2026
Antonette Plummer	Admin Svcs Officer 4	Retirement	Water Services	08/21/2026
Michael Morris	Engineer 3	Retirement	Water Services	08/14/2026
Demetria Robinson	Office Support Specialist 3 Technical Services	Retirement	Water Services	07/31/2026
Shane Sloan	Administrat	Deceased	Water Services	07/17/2026
Michael Akridge	Treatment Plant Tech 1	Resignation	Water Services	08/16/2026
John Honeysucker	Water Svcs Asst Dir	Retirement	Water Services	08/18/2026

August Minutes Attachment C- Eligibility Registers Report

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Finance Administrator - Grants	Finance	35	Open	8/3/2026	Establish
Finance Administrator - Compliance Monitoring	Finance	1	Dept	8/3/2026	Establish
Correctional Officer Trainee	Sheriff	34	Cont	8/3/2026	Establish
Security Guard 1	Water	92	Open	8/4/2026	Abolish
Finance Officer	Fire	84	Open	8/5/2026	Abolish
Program Manager 1 - Conference Center	Library	81	Open	8/5/2026	Establish
Park Police 2 - Lateral	Parks	2	Cont	8/5/2026	Establish
Police Officer 2-Lateral SRO	Police	1	Cont	8/5/2026	Establish
Automotive Mechanic	General Services	10	Cont	8/6/2026	Establish
Equipment Mechanic 1	General Services	10	Cont	8/6/2026	Establish
Collections Specialist 1	Finance	71	Open	8/6/2026	Abolish
Equipment Servicer	General Services	9	Cont	8/6/2026	Establish
Painter	Parks	13	Open	8/6/2026	Establish
Information Systems Manager	Police	11	Open	8/6/2026	Establish
IS Operations Analyst 3 - Service Desk Team Lead	ITS	39	Open	8/6/2026	Establish
Equip Operator Sr - Fleet Roadside Assistance	General Services	2	Cont	8/6/2026	Establish
Police Officer Trainee	Police	35	Cont	8/8/2026	Establish
Emergency Telecommunications Officer 1	DEC	5	Cont	8/10/2026	Establish
Building Maintenance Lead Mechanic	Parks	3	Cont	8/12/2026	Establish
Police Officer 2 - Lateral	Police	6	Cont	8/12/2026	Establish
Police Officer 2 - Lateral (Traffic)	Police	1	Cont	8/12/2026	Establish
	Community Review				
Admin Services Off - Compliance Monitor	Board	135	Open	8/13/2026	Abolish
Program Coordinator - Sports	Parks	59	Open	8/13/2026	Establish
Crime Lab Evidence Receiving Technician	Police	121	Open	8/13/2026	Establish
IS Advisor 1	Juvenile Court	22	Open	8/13/2026	Establish
Accountant Sr.	Juvenile Court	10	Open	8/13/2026	Establish
Finance Administrator - Capital and Grants	General Services	2	Dept	8/13/2026	Establish
Technical Specialist 1	NDOT	36	Open	8/14/2026	Establish
Traffic Systems Technician 1	NDOT	66	Cont	8/17/2026	Establish
Administrative Service Officer 3	Finance	1	Dept	8/17/2026	Establish
M & R Worker Sr. - Golf	Parks	7	Cont	8/18/2026	Establish
Application Technician 1 - eBid/Surplus Property	General Services	7	Open	8/18/2026	Establish
Social Worker	Social Services	35	Open	8/18/2026	Establish
Program Coordinator	Social Services	64	Open	8/18/2026	Establish
Administrative Services Officer 4	Finance	3	Dept	8/18/2026	Establish
Maintenance & Repair Leader - Irrigation	Parks	10	Open	8/18/2026	Establish
Maintenance & Repair Worker	NDOT	87	Cont	8/18/2026	Establish
IS Advisor 1 - Video Evidence Systems					
Administrator	Police	24	Open	8/19/2026	Establish
Payroll Manager	Finance	29	Open	8/20/2026	Establish
Management & Budget Analyst Sr	Finance	58	Open	8/20/2026	Establish
Utility Maintenance Technician	Water	121	Cont	8/20/2026	Establish
Plumbing Inspector 1	Codes	8	Cont	8/20/2026	Establish

August Minutes Attachment C- Eligibility Registers Report

Utility Water Quality Analyst 1	Water	23	Open	8/25/2026	Abolish
Finance Administrator - Operations	Finance	43	Open	8/25/2026	Abolish
IS Apps Analyst 2 - Desktop Apps Support	DEC	2	Dept	8/25/2026	Establish
Engineer In Training	NDOT	13	Cont	8/27/2026	Establish
Equipment & Supply Clerk	Fire	185	Open	8/27/2026	Abolish
Human Resources Analyst - Benefits	Human Resources	167	Open	8/27/2026	Establish

With nothing further, the meeting adjourned at 10:08 am.

ATTEST:

Shannon B. Hall, Director

Secretary to the Commission

APPROVED:

William Farmer, Chair

Civil Service Commission